



**SAFETY
ACTION**

Health and Safety Management

“Health and Safety is not about stopping the work, but it is about doing the work safely.”

An effective Health and Safety Management System (HSMS) is one that enables an organisation to develop a positive safety culture. A positive safety culture where individuals do the right thing because it's right, not because they are told to, or because they are being watched. It's also about working to the “spirit” of the law, not just complying with it.

Having a focus on managing hazardous events – meaning those events where someone actually comes into contact with a hazard, rather than trying to manage those hazards that exist, but have no specific bearing on the work activity.

Risks are everywhere, it's how we view them and manage them that will make our experience of H&S a negative one or a positive one. Risk evaluation or assessment must be site and task

specific and must be conducted in ‘real time’. Quite frankly, cut ‘n paste simply won't cut-it!

Take a balanced approach and apply controls that are reasonable and practicable. You don't need to spend time, resources and money on “gold plated” safety measures where “stainless steel” options will adequately control or mitigate the risk.

Keeping SAFETY SIMPLE



Identify the hazards – what might hurt you



Evaluate the risk – who could get hurt and how bad it could be.



Manage the risk – put controls in place to remove or mitigate the risk



Periodically review – what's changed, can we make improvements



Record – document your findings/actions



Health and Safety Management

“Striving for excellence is commendable and desirable however sometimes ‘good’ can be good enough.”

Workplaces are constantly changing - equipment, people, procedures and weather are good examples of this. It makes absolute sense to review your risk assessments on a regular basis. Knowing what has improved and why can enable an organisation to replicate the change and make improvements elsewhere.

A positive safety culture is a “just culture”. One where our people take real ownership and real pride in maintaining the health, safety and welfare of themselves and others.

Engagement with the workforce. Policy and procedures need to be simple, innovative, relevant and inspirational.

